



European and Middle Eastern Young Friends - EMEYF Annual Report 2018

www.emeyf.org

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Introduction

Hi, and welcome to the EMEYF Annual Report 2018. In this report, we hope to give you a sense of what EMEYF and Young Friends have been up to in 2018, as well as presenting you with the accounts overview. EMEYF stands for European and Middle Eastern Young Friends and is a diverse community of Young Friends (ages 18 to 35-ish) from an array of backgrounds and countries. EMEYF organises two events per year: Spring Gathering is a week-long get together around Easter and Annual Meeting is a weekend in autumn. Together, we explore our spirituality, build community and have fun. EMEYF is open to any young f/Friend, regardless of the Meeting you are already attending (if any).

To keep EMEYF going and organised, there are multiple structures in place. There is the Communication Committee (better known as CC) which in 2018 has consisted of two co-clerks (Kirsten Stuhr and George Thurley), two elders (Lisa Specht and Rose Oliver), a treasurer (Rose Almond), a gatherings coordinator (Silja Pfeiffer) and a fundraising treasurer (Lisette Nijboer). CC meets in person and over Skype to ensure that EMEYF can thrive throughout the year and during gathering. CC is supported by our secretary in Brussels, this year, Dilia Zwart.

Partially overlapping is the Charitable Committee (ChC or Trustees). Trustees are legally responsible for the organisation and are officially accountable to the Charity Commission of England and Wales. Trustees are usually a group of three to five EMEYFers, one of whom is the treasurer. Our four trustees through 2018 have been Rose Almond, Esther Köhring, Silja Pfeiffer and Lisette Nijboer.

Besides CC and Trustees, there are some other role holders in EMEYF. Esther Köhring has been our LAP coordinator throughout 2018. LAP stands for Living Archives Project and aims to get current EMEYFers to engage with the many documents we have found from our old archives. In LAP sessions, we have written letters to former EMEYFers, we've gotten an insight in the differences and similarities between us and our predecessors and we have gotten more connected to EMEYF as a wider community than its current members. A very tangible outcome of the LAP is our online magazine Willy and Penn, where members of the community share their pictures, thoughts and sometimes major life updates. Which brings us to three more role holders: Emmie Touwen, James Westerman and Melanie Huropp we appointed to be the editorial team for Willy and Penn at Annual Meeting 2018. This doesn't necessarily mean they produce content, but they are very happy to assist you in making a contribution. So if you would like to share, but aren't quite sure as to what, how and in which language, Emmie and Melanie will help you out. Last but not least, we also have

Editorial:

This Annual Report was put together by Lisette Nijboer, EMEYF

Fundraising Treasurer.

Most contributions were made by members of the community, either for this report or at an earlier point in 2018. If you have any questions or comments regarding the Annual Report or EMEYF in general, please get in touch with me through lissettenijboer@gmail.com

two representatives to other organisations. Throughout 2018, Wanda Dahme has been our representative to the Quaker Council of European Affairs (QCEA) in Brussels. Saskia Kuhlmann is our representative to the EMES Executive Committee.

Now that you know a bit more about who is behind the scenes of EMEYF, I hope you feel compelled to read the more interesting parts of this report. To start you off, there is the Spring Gathering Epistle, in which we look back on our Spring Gathering in Northern Ireland. After that you will find a selection of Willy and Penn contributions that were shared in 2018. Then come the accounts: an overview of our financial situation in 2018. Lastly, there is a thank you to the wider community without which we would not be able to do all the things we love so much. Have fun!

(P.S. Many of our roleholders have changed since 2018, so please check with our secretary for the up-to-date details! – emeyf@qcea.org)

Spring Gathering Epistle

At the 2018 Spring Gathering in Northern Ireland, a group of EMEYFers wrote an epistle to communicate the things we did and the sense of the week to those who could not be there. For those who were there, it is a lovely way to look back at the gathering.

Whether you were there with us or not, we hope you enjoy the epistle.

EMEYF Spring Gathering 2018 Moyallon, Northern Ireland

To all Friends everywhere.

This Easter, 37 adult Young Friends and 2 mini EMEYF members, aged 2 and 5, have gathered in Moyallon Centre, Northern Ireland (25th March to 2nd April) to recharge our Quaker batteries.

Our concerns of a rise in nationalism and closing borders in Europe encouraged us to meet in a place where we could be physically close to other young Friends in order to explore the theme of Community.

We heard from local Friend Simon Lamb about how Ireland Yearly Meeting, so theologically diverse, has never divided. This has been a powerful reminder of the possibility of continued unity amongst Friends in our section and worldwide. Our week has held spaces for friendship and deep worship; the silence holding together our busy, interesting, inspirational programme. We heard from David Morton of Quaker Service N. Ireland about Friends' reputation for offering a neutral helping hand which allows us to carry out our service in the world. After installing a portacabin in Long Kesh (the Maze Prison) during the Troubles, Quakers offered visiting wives of people in prison a non-judgemental space. Catholics and Protestants were, and are, able to sit side by side whilst their children play together. Quaker service continues today at Quaker cottage, high on the mountains of Belfast. Two roads lead up to this small white cottage from the north and west of Belfast, bringing mothers from both sides of the Peace Walls together.



Our walk along the Belfast Peace Walls



Easter Sunday Sunrise

own experiences are echoed in the letters we have read. They are so familiar; they could have been our own.

After our week together we are recharged, ready, and freshly inspired. We look forward to reforming our intentional community again at our annual meeting and Spring Gathering in Russia 2019.

How do we create intentional community?

Back in Moyallon, our own Quaker service involved laying new gravel in the grounds of the meeting house. *Viele Hände, schnelles Ende!*

In Drogheda, Ireland Junior Yearly Meeting welcomed us with hearts and minds prepared for a warming lunch and windswept wander. We explored their theme of integrity, with one Young Friend making the connection between this and our theme of community: “To me, integrity is about recognising internal conflict with(in) me, and realising how good I am at deceiving myself. Part of this path towards integrity involves making myself vulnerable to others, which leads me to acknowledging my own failings. This vulnerability is simultaneously a key ingredient of building relationships and deeper community”.

We are inspired by the trust that people have had in our integrity as Quakers in the past. We can’t rest on this. It’s our shared joy and responsibility to continue this as the next generation.

Exploring the EMEYF archives, we are touched by how our

Willy and Penn Highlights

Willy and Penn was originally founded by EMEYF in 1990. Most current EMEYFers were also born around that time (give or take a few years), to give you a sense of history to go with that date. It hasn't always been active and most of us had never seen a copy before we started the Living Archives Project and the old copies were there for all to see during our gatherings. We were in awe and the beautiful and diverse content of the issues inspired us to breathe new life into the old magazine. Many things stayed the same: anybody can contribute content, in any form or language. We also decided to keep the old name, as the editorial team back in the day had had such a hard time finding a fitting name for their magazine. Besides, we quite like Willy and Penn. One major change that we did make was a shift from paper copies to an online magazine. This allows for much faster and cheaper distribution, and contributions can be even more diverse than they already were. So if you feel like sharing a video or audio file with the community, that's very welcome!

As the current editorial team, Emmie and Melanie have selected some of the 2018 contributions to share here in the Annual Report. If you want to see more and/or share something, please head over to www.willyandpenn.com where you can scroll and read, sign up to the email list to get updates whenever there is new content, or you can get in touch to submit your own contribution.

On Coming Out

By Lisette Nijboer – January 2018

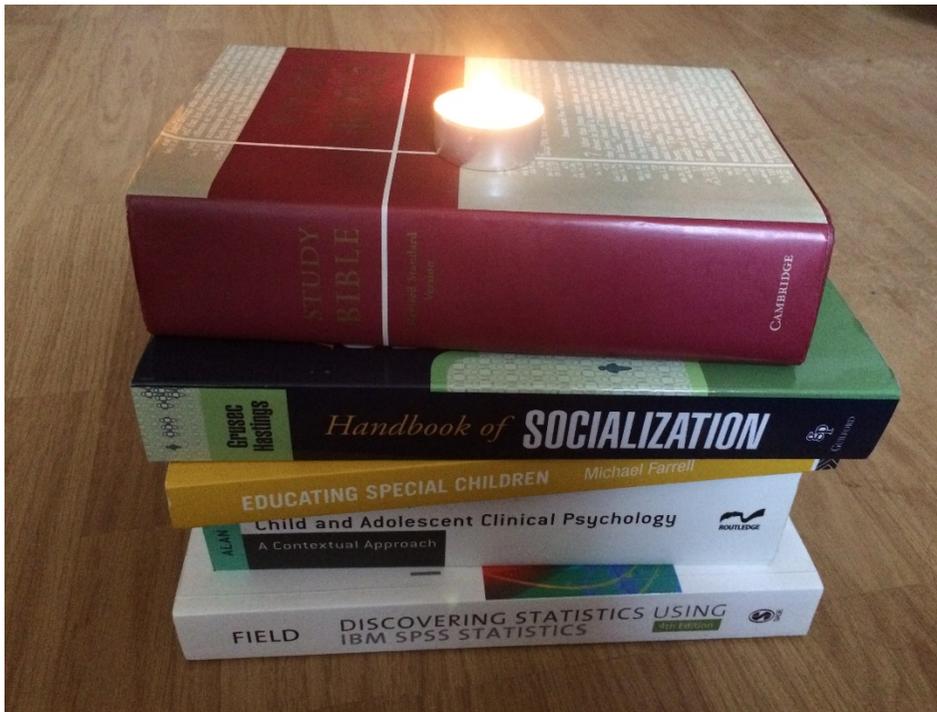
Closets are terrible places to be in. They are very useful for socks, Christmas decorations and your old photo albums but closets are awful places *for people* to be in. They are small, confining and dark spaces in which no real growth is possible. This is the reason many people choose to come out of their respective closets as soon as they feel safe to do so. The best known closet in Europe in this day and age is the Closet of Sexuality. Gay, bisexual and other non-heterosexual people are involuntarily put in a closet and get a ton of questions once they decide it is the right time for them to come out. Lately (that is: since becoming more invested in Quakerism) I have felt a whole new closet around me, of which I was never aware before. Time to come out!

I'm not a big fan of coming out in general, but that's a topic for some other time. In this piece I would like to talk a bit about my continuing coming out of the Closet of Religion. Hopefully this will be a helpful read for other (new) Friends or anyone else feeling a need to come out of theirs.

My religious background

I was born in July of 1992 and baptised in November that same year. My parents enrolled me in a catholic primary school, which I attended for eight years. We recited the Our Father before dinner, gave up sweets for Lent and visited church every now and then. All these religious aspects of my life, however, seemed to slowly disappear as I grew older. I visited a secular secondary school, stopped praying at home and only saw the inside of churches when I was visiting them as a tourist. None of this ever bothered me.

I have been a student for the past five years. Although my university has catholic roots (and is even named after a Saint), most students are non-religious. Religion has a bad reputation, for it is often seen as the opposite of science. Since the existence of a god can neither be proven nor falsified, religion is often deemed a wholly unscientific topic and don't we scientists have better things to worry about? Everyone seems to know how Galileo Galilei had huge conflicts with the catholic church, but very few people have any idea of Galilei himself being a catholic man. (Other fine examples of Christian and Muslim scientists are Averroes, Francis Bacon, Isaac Newton, Louis Pasteur and Abdus Salam.) Religion is often seen as backward; not here to change the world for the better. Many people in my daily life have this belief, and because of this it sometimes feels like having to 'come out' when telling someone about being a Quaker. Being a secular atheist is the default option and anything else is considered a deviation.



My experience

I never make a big point of this coming out. I have nothing to hide or to be ashamed of but it is not something I am proud of either. I'm just really happy to have found this great, inclusive community which shares many of my values. My housemates and friends from uni will often ask questions about belief, religion or Quakerism. I answer them to the best of my ability and have found that most people will be a lot less offensive and more open to discussion when an actual person is sitting across from them instead of the vague concept of 'religion'. Turns out, people are usually really cool about it and have a different view on religious persons than they have on religion in general. My experience is that a lot young people do feel a need to be part of something bigger. Some believe in 'something' although not considering themselves spiritual or religious (see [ietsism](#)). Taking into account these sentiments and the genuine interest people express in the lives of other people, a coming out is (for me) usually more of an informative and fun chat than it is a uncomfortable rite of passage.

Some tips

Of course, you are not me. I have not lived your life and I don't know your relatives and friends. Nevertheless, I can make some general statements that I think apply to most new Friends. So if you feel like you need or want to come out of your closet, here are some tips:

- You don't owe an explanation to anyone but yourself, so **proceed at your own pace**.
- It might be helpful to **have some information ready** for people to read if they want to know more. You might have a book they could borrow or they could read up on Quakerism through various online sources.
- My best advice to all of you 'coming out' would be to **be open to conversation** (if and when you feel up to it!) and explain to your friends why you are a part of this community. Maintain an open mind and try to not feel attacked by offensive or critical questions.

People might be more understanding than you give them credit for and you may end up having beautiful and heartfelt conversations on the topic. This is what happened to me multiple times!



The Stability Love Box

By Kirsten Stuhr – February 2018

The idea of the stability love box had a rather long ripening process in my mind. More exactly, since about last Spring Gathering I've been thinking about using my own experience with crises to help others and this was one of the things that came out of it.

I made this box for myself filled with things that I had at home and is meant as an example. It will look different for each person and if you find ways to make it more sustainable (like no gum in plastic), then that's even better. You could either make it for yourself or for a loved one; it is probably easier to make it for someone you know quite well though.

A few words of explanation to the things in this box:

The heart is soft and cuddly and there's a stone to be held depending on what feels better or what you/they need at that point. Some small hygiene things (soap, cream, tissue, shampoo) are sometimes handy.

There are letters, cards, postcards, a poem and inspirational quotes from various people and sources. Some of them mean a lot to me personally, others are from places I'd like to travel to or are good reminders. If you're making the box for someone else, then it would also be possible to ask various friends and family to write a card/postcard/letter and send it to the loved one so they can put it in the box.

There's also an envelope to put a wish list (or little wish cards) into and which is to be sealed and opened half or a year later. Photographs could also be put in an envelope, in that case they can be looked at when it does you good, rather than jumping at you when the box is opened. I also added a small notebook and some colored pencils for doodling and writing down thoughts.

Usually sprouts can be planted anywhere and don't even need dirt to grow (a damp cloth will also do), so I also added a package of seeds. It's small, but an act of love and caring for something and in the end you have a healthy and shareable treat.

Then there are things to share in the stability love box. Especially if the person/ you are spending time in a clinic/ hospital, it's nice to be able to give something small to other patients or favorite nurses, doctors, therapists etc. If it's small enough then the nurses etc. can accept it without a problem. I put in tea and small sweets in, but you could also add chocolates or home made treats without sugar. A deck of cards is useful to help pass the time.

Then there are some things which didn't fit into my example box, but could also be added:

- Postcards to write (even better along with stamps)
- Various books, which might be helpful or give the brain something to think about other than the current situation
- Mandala(s) and knitting things
- ...

Basically your imagination can fill this box with lots of different things, I just wanted to give you a nudge. If you're not sure about adding something, ask someone who's been through a crisis if they think it would be supportive.

I also really appreciated the music that friends put on my mp3 and that sometimes helped get my mind off things. Favorite songs could be added, or a harmonica...



I hope that you'll find this inspiring and maybe a way to reach out to friends and/or family who are going through a difficult time (or for yourself). I'd love to hear what you think and if you found it helpful.

The Importance of our Living Archives Project

A Quote by Rose Oliver

"I didn't grow up a Quaker, but when I discovered them in my early 20s I realised that I have always been one. It was wonderful to find my family and my spiritual home. Reading old copies of Willy & Penn from our archives has really touched me, because the concerns, care and spirit of EMEYF feels so similar – I see echoes of our meetings in their letters and suddenly I feel like I have a Quaker past."

Travelling Slow

By George Thurley – September 2018

I, and several others besides, travelled slow to our most recent Spring Gathering. By train, bus and boat (and eventually car) I travelled from Brussels to Moyallon, accumulating people along the way. My primary motivation for this was initially to travel more sustainably (i.e. to avoid flying). But I have increasingly come to see it as a spiritual practice, that Quakers should encourage as much as we can. As far as I can make out, there are three main strands to the spiritual element of travelling slow.

The first part goes hand in hand with sustainability – travelling slow, over land and sea, even if we're going much faster than our ancestors ever did, helps us to feel part of nature, of the earth's ecosystem, and not above or separate from it. When I flew to Bergen for this year's [Europe and Middle East Section \(EMES\) Annual Meeting](#), I certainly marvelled at the fjords from above as we descended, but it felt more akin to looking at specimens in a glass case, or microbes through a microscope, than feeling myself a part of the landscape, as I did on the train along the North Welsh coast, gazing one way at the craggy peaks looming above, and the other out to sea.





Per Ingvar Haukeland spoke about this sort of theme at that very same EMES gathering. He presented his thinking around Himmeljoden (Heavenearth), the great separation between people and the rest of creation, and the need for a great integration where we realise that out is in, and in is out. (You can find his presentation [here](#) – registration required). Our chosen means of transport definitely plays into this – I certainly find it much easier to feel part of nature when travelling by land or sailing the sea.

Secondly, is the intentionality of it. Travelling slow helps us to arrive wherever we're going with hearts and minds prepared, cognisant of where we've come from as well as where we're going. Travelling to Moyallon, I was aware of leaving England and anglo-saxon culture, travelling first across Wales, and then Ireland, with their shared Celtic roots. That gradual transition helped me to feel that I had a better, more complete understanding of the relationship. It also gives the distance the appropriate significance, the right weight – flying

somewhere and back in a weekend distorts our scale, and reduces the significance of the journey. Taking a day or more to travel gives our journey, as well as the destination, the time and space it merits.

Thirdly, of course, is the company. If we're organised enough, the journey can become an extension of the gathering. I suppose that this is also possible when flying, but planes feel less sociable to me. We've all had that experience of the increasing density of Quakers as we get closer and closer to the gathering, or even speculating about whether the likely-looking stranger on the train will converge on the same place as you. At the most recent EMES gathering, the bus from Bergen to Hylkje was at least 75% babbling Friends (and their luggage), resulting in a rather bemused bus driver and a full bus. When we travel slow, and in company, we share our experience, and can enrich it.



Travelling slowly and in company is of course not a new Quaker practice: Friends travelled in the ministry, often in pairs, from the very start of the movement, visiting other meetings, sharing their gifts and speaking their truth. This was, and still can be, an opening experience as two Friends travel together, encountering many others and deepening their connection, community and faith. One of the pair might serve as an elder, to the other's minister, offering pastoral and spiritual support to their partner through the intense time of travelling, giving ministry.



Intervisitation (essentially encouraging Friends to visit Friends in other countries, whether as part of their holiday, or expressly to see other Quakers) is something that the Britain Yearly Meeting committee I'm on (Quaker World Relations Committee, so basically the committee that is responsible for building links between BYM and all the other Quakers around the world) has been trying to encourage, and so I'm interested to see how it might develop, and the links to sustainability. At the most recent BYM in London, we organised a workshop with Robin Mohr, secretary of FWCC section of the Americas, who told us about their [Travelling Ministry corps](#) – whereby individuals can sign up to be “volunteer ministers” and meetings can request one of the corps to visit their meeting, to give a talk, lead a workshop, initiate a discussion or whatever else is needed, and the minister can offer. It seems to have been a success in linking South and North America. There may be opportunities to develop these ideas in our section and globally, as FWCC has now established the Young Adult Friends Development Fund (or YAFDF, pronounced yafduff as I have christened it) as a successor to the

Quaker Youth Pilgrimage. The fund, as I understand it, will support young adult Friends to travel within or between sections, and interact with young Friends (that's under 18s) as they go, and proposals will most likely be solicited soon.

Looking forward for EMEYF, some of us have already begun to think about travelling slowly to our upcoming Spring Gathering in Russia. Sleeper trains run from [Paris](#), [Berlin](#) and [Warsaw](#) to Moscow – perhaps we could organise an entirely EMEYF carriage. You can get from [London to Moscow in 48 hours by train](#), and even if we can't all get the sleeper, there are normally Friends in big cities, who would be willing to put us up overnight... And for those more cash-poor than time-poor, EMEYF does have a sustainable travel bursary fund (or at least will do for 2019) to help Friends who might not otherwise be able to, to choose to travel slow.

European and Middle Eastern Young Friends - Annual Report 2018

What do you all think? Are there other ways that travelling sustainably/slowly can have positive spiritual impacts? What other sustainable actions can we take that would deepen our spiritual experiences?



Accounts overview

The accounts were put together by our treasurer Rose Almond and cover the period of 01-01-2018 to 31-12-2018.

This overview summarises categorisations of our transactions. Tables cover; the previous years balance, the current years income and expenditure, calculations relating these tables. Finally the later two tables give an idea of how our different funds cover aspects of our expenditure, and what funds are available in the upcoming year. In each table the first two columns display the actual amount in each currency in a category, so transactions in a category total £c and €d. The 'Consolidated as' columns display the total value of a transactions in a category, converted entirely into the specified currency. Both £ and € are displayed since we keep bank accounts in both currencies, and it makes amounts more easily to picture for all those who may look at the accounts (as EMEYF's committee and trustees are based across Europe). Notes commenting on each table are presented at the end of the document.

Overview	Exchange Rate on 31/12/2018	£	€ per £			Notes
		1,11		See: http://xe.com/currencytables/?from=GBP&date=2018-12-31		
Table 1: Balance from 2017	Fund pot	£	€	Consolidated as £	Consolidated as €	(1)
	Herzberg Funds	£ 1.307,91	-€ 557,50	£ 807,41	€ 899,38	
	Acting as Agent - Sustainability	£ 17,00	€ 61,50	£ 72,21	€ 80,44	
	LAP Funds carry forward	-£ 1.302,05	€ 7.493,06	£ 5.424,84	€ 6.042,71	
	General funds/non-specified Donations	£ 17.730,38	€ 11.529,92	£ 28.081,37	€ 31.279,72	

European and Middle Eastern Young Friends - Annual Report 2018

	£	€	£	€
Total Balance brought forward	17.753,24	18.526,98	34.385,84	38.302,24

**Table 2:
Income**

Category	£	€	Consolidated as £	Consolidated as €	(2)
Participant Contributions					
Spring Gathering Income 2018	£ 2.220,60	€ 2.013,00	£ 4.027,77	€ 4.486,52	
Annual Meeting Income 2017	£ -	€ 230,00	£ 206,48	€ 230,00	
Annual Meeting Income 2018	£ 18,75	€ 310,99	£ 297,94	€ 331,88	
Donations - General					
Donations – Friends of EMEYF	£ 300,00	€ 1.130,00	£ 1.314,46	€ 1.464,17	
Donations – Meetings	£ 259,92	€ 2.067,00	£ 2.115,57	€ 2.356,52	
Donations - Sustainability					
Acting as Agent in - Sustainability SG17 Participants	£ -	€ 71,00	£ 63,74	€ 71,00	
Acting as Agent in - Sustainability AM18 Participants	£ 6,25	€ 82,25	£ 80,09	€ 89,21	
Acting as Agent in - Sustainability SG18 Participants	£ 97,14	€ 21,00	£ 115,99	€ 129,20	
Acting as Agent in - EMEYFs Contribution	£ -	€ 41,00	£ 36,81	€ 41,00	

European and Middle Eastern Young Friends - Annual Report 2018

Acting as Agent in - Sustainability Donation	£ 32,00	€ -	£ 32,00	€ 35,64
Total:	£ 2.934,66	£ 5.966,24	£ 8.290,85	€ 9.235,15

Table 3: Expenditure

Category	£	€	Consolidated as £	Consolidated as €	(3)
Core Costs	£				
Bank charge	-	€ 39,20	£ 35,19	€ 39,20	
	£				
CC Meeting 2017	-	€ 100,00	£ 89,77	€ 100,00	
CC Meeting 2018	£ 177,18	€ 497,25	£ 623,59	€ 694,61	
		€			
Role Holders Training	£ 405,50	-	£ 405,50	€ 451,68	
Annual Meeting 2018 Role Holders Travel	£ 186,95	€ 142,60	£ 314,97	€ 350,84	
	£				
Annual Meeting Expenditure 2017	-	€ 100,00	£ 89,77	€ 100,00	
	£				
Annual Meeting Expenditure 2018	-	€ 349,90	£ 314,12	€ 349,90	
		€			
Spring Gathering Expenditure 2018	£ 4.764,06	-	£ 4.764,06	€ 5.306,67	

European and Middle Eastern Young Friends - Annual Report 2018

	£			
Spring Gathering Planning 2019	-	€ 1.432,22	£ 1.285,78	€ 1.432,22
	£			
Spring Gathering Expenditure 2019	-	€ 561,34	£ 503,94	€ 561,34
	£			
Acting as Agent out - EMEYFs Contribution	-	€ 41,00	£ 36,81	€ 41,00
Bursary	£ 627,55	€ 97,00	£ 714,63	€ 796,03
Bursary - Sustainable Travel	£ 100,00	€ 100,00	£ 189,77	€ 211,39
	£			
LAP Project LAP archiving	-	€ 197,49	£ 177,30	€ 197,49
EMEYF to EMES LAP Team	£ 605,00	€ 1.006,50	£ 1.508,59	€ 1.680,41
	£			
Willy and Penn	-	€ 48,00	£ 43,09	€ 48,00
Total:	£ 6.866,24	€ 4.712,50	£ 11.096,89	€ 12.360,78

Table 4: Calculations/Checks

(a) Costings	£	€	Consolidated as £	Consolidated as €	(4)
Income	£ 2.934,66	€ 5.966,24	£ 8.290,85	€ 9.235,15	
Expenditure	£ 6.866,24	€ 4.712,50	£ 11.096,89	€ 12.360,78	

Income – Expenditure	-£ 3.931,58	€ 1.253,74	-£ 2.806,03	-€ 3.125,63
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(b) Checks: Assets and Liabilities	£	€	Consolidated as £	Consolidated as €
Bank funds held at start of this year	£ 17.753,24	€ 18.204,98	£ 34.096,76	€ 37.980,24
Cash held at the start of this year	£ -	€ 322,00	£ 289,08	€ 322,00
Bank funds held at end of year	£ 13.821,66	€ 19.458,72	£ 31.290,73	€ 34.854,61
Cash held at the end of this year	£ -	€ -	£ -	€ -
Liabilities (known money owed to others)	£ -	€ -	£ -	€ -
Net (Bank Funds + Cash – Liabilities)	£ 13.821,66	€ 19.458,72	£ 31.290,73	€ 34.854,61

Table 5: Expenditure fund allocation	Sources that cover our expenditure	£	€	Consolidated as £	Consolidated as €	(5)
	Participant Contributions					
	Annual Meeting 2018 Income	£ 18,75	€ 310,99	£ 297,94	€ 331,88	
	Spring Gathering 2018 Income	£ 2.220,60	€ 2.013,00	£ 4.027,77	€ 4.486,52	
Small Grants Fund	LAP Research/Community Building budget	£ 918,78	€ 1.055,00	£ 1.865,90	€ 2.078,42	

European and Middle Eastern Young Friends - Annual Report 2018

	LAP Oversight/Development budget	£ 70,87	€ 881,94	£ 862,63	€ 960,88
		£	€	£	€
Hezberg Fund	Herzberg Funds	-	-	-	-
Acting as Agent	Sustainability Fund Contributions	£ 135,39	£ 215,25	£ 328,63	€ 366,06
Other	Unrestricted Donations/Funds	£ 3.501,85	€ 236,32	£ 3.714,01	€ 4.137,02
	Total Expenditure	£ 6.866,24	€ 4.712,50	£ 11.096,89	€ 12.360,78

Table 6: Balance going forward	Fund pot	Consolidated as			(6)
		£	€	£	
	Hezberg Funds	£ 1.307,91	-€ 557,50	£ 807,41	€ 899,38
	Acting as Agent - Sustainability	£ 52,39	€ 176,75	£ 211,07	€ 235,11
	LAP Funds carry forward	-£ 2.291,70	€ 5.556,12	£ 2.696,31	€ 3.003,40
	General funds/non-specified Donations	£ 14.753,06	€ 14.283,35	£ 27.575,94	€ 30.716,72
	Balance Taking Forward to 2019	£ 13.821,66	€ 19.458,72	£ 31.290,73	€ 34.854,61

Notes

- (1) Figures taken from 2017 Annual Report. Which includes €322 cash that was awaiting a trip to the bank, which is noted in table 4b. The majority of our money is general for non-specified activities. However some of our funding is earmarked for specific activities, for instances Acting as Agent - Sustainability is money donated specifically to encourage Friends to travel sustainably to EMEYF gatherings, e.g- by not flying. LAP funds are from a Small Grant Fund (SGF) that are used to work on the Living Archives Project (LAP) as well as covering a proportion of our core costs. Herzberg funds is a joint gathering with EMES in Switzerland that we track spending from for "all age"/"wider community" activities.
- (2) In 2018 our income came from participants attending gatherings and donations from either Friends of EMEYF or Meetings, or towards the sustainability travel pot. **Spring Gathering and Annual Meeting** are usually covered by participant fees of those attending, for **SG2018** in Ireland the trustees expected the cost to be larger than the participant fee income, see minute EMEYF ChC 2017/07 Spring Gathering 2018. This extra cost was due to the location of the gathering and extra activities the community wanted to do (meeting with Ireland JYM and visiting Belfast Shankill road), therefore this cost has been covered by EMEYF funds. In 2018 the **sustainability pot** was calculated by allocating a value to each mode of transport used by participants attending the gathering, the cost of the gathering is then how much would be available in the pot with participants having the option to donate specifically and EMEYF funds covering the remainder. The SG gathering sustainability cost was £/€170, with €129 covered by participants and €41 by EMEYF funds. See minute AM 2018/7 Sustainable Travel bursaries for the latest approach to this funding pot.
- (3) The 2018 costs of EMEYF cover our core activities; bank charges, CC meeting face to face, role holders training, role holders attending AM, the cost of AM and SG gatherings as well as Bursary support. There was also some spending on LAP, which included a research weekend, presenting work to EMES AM in Norway and the Willy and Penn blog. The 2018 **CC face to face** happened in March just (before SG18) in Berlin, 6 of the 7 CC members were able to attend in person, 40% of this cost is covered by LAP development funds. **Role Holder Training** is a new addition to the budget and in 2018 four role holders attended courses, 2 online (treasurer and elder) and 2 in person (clerks). These courses were also supported by Woodbrooke funding for Young Friends. Of the 6 **role holders at AM18** three claimed their expenses in 2018 and we can expect the rest in 2019. Another cost for EMEYF in 2018 was the deposit for **SG2019**, which equated to half of the venue cost in Peski, Russia. Lastly EMEYF spend money on Bursaries to support young people attending Spring Gathering and Annual Meeting, 50% of this cost is covered by LAP community building funds.
- (4) In 2018 EMEYF spent more money than it received in donations. The 2018 budget (see 2017 AM minutes), planned a deficit of €3820 which is almost €700 larger than our actual deficit of €3126. This isn't sustainable long term, however our total bank balance at the end of 2018 was over €34000 which is sufficient funds to run EMEYF for atleast two years.

- (5) This table demonstrates the donation sources for EMEYF through out the year. Attendees at **AM and SG** are expected to pay for the cost of food and accomodation whilst at the gathering, unless bursary support has been requested. For context, AM in Bad Pymont, Germany had around 22 attendees and very basic sleeping arrangements therefore the cost perhead equated to €18.75 if staying for the full weekend (3 nights). There were also funds collected for sustainable travel, this was all worked out at the end of the gathering once exact costs were known. The donations to sustainable travel are denoted as split transactions and added seperately to the sustainability fund pot. For SG in Ireland participants pay a participant fee before attending (or EMEYF pays on their behalf if bursary), in Ireland the fee was £135 or €150, with staggered costs for individuals who stayed fewer nights.

Another purpose of this table is to get an idea of how we're spending certain pots of money. For instance we have a pot of money for sustainable travel, and this table summarises the income in donations specifically for sustainable travel in 2018. The LAP money comes in installments from EMES as a Small Grants Fund, in 2018 we had planned to recieve the third and final installment of this, however as the project took longer to get started than predicted we delayed this installment. What this table reflects for LAP is that we consider **LAP spending** in two categories; for community building/research and for developing the project/EMEYF oversight logisitcs. **Community building costs** included all of that spent on getting members of EMEYF to EMES AM to present LAP, as well as **50% of the costs of bursaries**. **Development costs** included supporting Willy & Penn, LAP Archiving work, bank charges and **40% of the cost of bringing CC together** for a face to face meetings.

- (6) This last table reports how much funding is left for each pot of money that was taken into 2019.

Thanks to the Community

As you have been able to read, a lot has happened in 2018. None of this would have been possible without the support we get from within and without our EMEYF community. So here is a word of thanks, to all of you who have contributed in one way or another to making EMEYF and its activities possible. Thank you, to all attendees at Spring Gathering and Annual Meeting. Thank you to everyone who sent us their greetings or love and held us in the light when you could not physically be there with us. Thank you, to all contributors to Willy and Penn. Thank you to all our valued donors, whether you donated once or more regularly, we are very grateful for the financial support we have gotten from the wider community.

If, after reading this report, you feel called to be more involved with EMEYF, we wholeheartedly welcome you! There are several ways in which you can become closer to the community. Firstly young Friends can sign up for our mailing list, at <http://lists.quaker.eu.org/mailman/listinfo/emeyf-list> to receive updates on EMEYF. Emails may include, among other things, invitations to events, information regarding policies and interesting news from the community. If you don't feel like a mailing list is quite your cup of tea but you do want to stay in touch, check out www.willyandpenn.com for regular contributions and our facebook group for more casual conversation: www.facebook.com/groups/EMEYF

For those of you who feel like they are not in the EMEYF demographic (anymore) but do want to keep in touch, we invite you to join the Friends of EMEYF mailing list at <http://lists.quaker.eu.org/cgi-bin/mailman/listinfo/friends-of-emeyf> to keep receiving semi-regular updates.

If you feel passionate about EMEYF and are able to, may we suggest becoming a donor? Throughout the year, we receive donations from meetings and individuals, without which we are unable to remain the active organisation that we are. Donations are used to cover our core costs, and are also spent towards bursaries - to enable Young Friends to attend Spring Gathering and Annual Meeting if their personal financial situation would not allow them to - and they help us maintain our promise toward sustainable travel to and from events. So if you aren't a regular donor already, please consider if this would be something you or your meeting would like to do.

Thank you all!